CITY OF LOS ANGELES

CAROLYN M. HULL GENERAL MANAGER CALIFORNIA



ECONOMIC AND WORKFORCE DEVELOPMENT DEPARTMENT

1200 W. 7TH STREET LOS ANGELES, CA 90017

DATE: June 8, 2022

TO: All Economic Development Division Subrecipients

FROM: Rosa Penaloza, Assistant Chief Grants, Administrator

Economic Development Division (xvalle

SUBJECT: DIRECTIVE NO. 22-03

PROGRAM YEAR 2022-23 NEW PROGRAM FORMS FOR ECONOMIC DEVELOPMENT SERVICE PROVIDERS WITH A NATIONAL

OBJECTIVE OF LOW/MODERATE JOBS

EFFECTIVE DATE

This bulletin is effective as of June 15, 2022.

PURPOSE

The purpose of this Directive is to provide Economic Development Service Providers (Subrecipients) with Low/Moderate Jobs as their National Objective with new Program Forms to be used for all files in conjunction with utilization of Community Development Block Grants (CDBG) funds for Program Year 2022-23. This Directive and attachments set out the program requirements and identifies documents that must be utilized and maintained in client files for contract compliance to be maintained. Unless stated otherwise in this Directive, the documents may be stored either electronically and/or maintained in hard-copy form in a locked file cabinet.

All agencies operating Los Angeles BusinessSource Centers must upload all files and their supporting documentation into Salesforce.

1. Individual Business Service Agreement (Application)

This document is required to enroll businesses into your program. The application must be accompanied with eligibility document(s). This form must document the number and types of jobs that exist prior to receiving services and the number of jobs to be created. The Application is valid for two years. If the client is continues to receive services after two years or returns for additional services two years after signing the Application then a new Application needs to be completed. **HUD has allowed e-signatures for this document due to the pandemic, however, it is recommended to collect original "wet" signatures when possible. If the client does not want to sign in person due to health reasons, make sure to document it in the client notes.**

2. Business Needs Assessment

A business needs assessment must be completed and documented in the client's

file prior to providing any services. Based on the answers provided, Subrecipient must create an action plan with their client to ensure all the client's business needs will be addressed.

3. Business Service Notes

Subrecipients must keep detailed case notes for every client enrolled in your program. Be sure to document how the services provided lead to meeting the National Objective.

All agencies operating Los Angeles BusinessSource Centers must input the business service notes directly in to Salesforce. Please refer to the LABSC Business Services Notes Instructions for more information.

4. HUD Self-Certification Job Forms

HUD has allowed e-signatures for this document due to the pandemic, however, it is recommended to collect original "wet" signatures when possible. If the client does not want to sign in person due to health reasons, make sure to document it in the client notes.

Assisted Activity Job Creation Certification Form

Use this form if you have assisted your client with creating a job. In order to meet this criteria, the job must be created with the direct assistance as evidenced in the Business Service Notes and supporting documents **AND** 51% of the jobs created must be available to or held by LMI persons. Jobs created can be part-time however, jobs are counted on a full time equivalent (FTE) basis.

Since July 1, 2021, when counting jobs for the job performance goal exclude any positions held by the business owners and any other having a substantial equity (20%) in the business.

Assisted Activity Job Retention Certification Form

Use this form if your National Objective is LMI Jobs and you have assisted your client with retaining a job. In order to meet these criteria, 51% of the jobs retained must be available to or held by LMI persons **AND** there must be documentation that jobs would have been lost without your program services. Documentation required:

- Documentation of services provided through the Subrecipient which directly prevented the loss of jobs - and-
- Letter of explanation of current business environment with income not sufficient to meet payroll and current profit and loss statement(s) evidencing loses in business income -or-
- Bank statements evidencing decreasing balances and challenges meeting credit and payroll responsibilities -or-
- Business Tax Returns for previous two years evidencing a decreasing business income thereby creating challenges meeting credit and payroll responsibilities -or-
- A news or online article stating the business is about to close or move out of the city.

EDD Directive 22-03 Page 2 of 2 June 8, 2022

Since July 1, 2021, when counting jobs for the job performance goal exclude any positions held by the business owners and any other having a substantial equity (20%) in the business.

5. Assisted Activity Job Information Report

This form documents the number and types of jobs that exist after receiving services and is used as back-up documentation for the Job Creation/Retention forms. The report must be signed by the client or their designee. In lieu of the Assisted Activity Job Information Report, payroll records may be collected. If the number of jobs on the Assisted Activity Job Information Report or payroll records do not tie to the number of job forms collected then the Subrecipient must remove the excess jobs. HUD has allowed e-signatures for this document due to the pandemic, however, it is recommended to collect original "wet" signatures when possible. If the client does not want to sign in person due to health reasons, make sure to document it in the client notes.

6. Business Referral Form

This form is used for client referrals to any EWDD system based on your business needs assessment. A descriptive list of services provided by BusinessSource Centers, EWDD Partners, and WorkSource Centers is also provided.

7. Quarterly Participant Report

All agencies expect Los Angeles BusinessSource Centers must submit this form by the tenth day after each quarter ends to nyssa.buck@lacity.org along with access to program documentation received to date.

Any document attached to this Directive shall not be altered without prior City approval.

EDD CONTACT

Questions or concerns should be addressed to their program monitor (labusinesssourceadmin@lacity.org for BSC and nyssa.buck@lacity.org for other programs).

Attachments:

- 1. Individual Business Services Agreement 2021 LMJ (English)
- 2. Individual Business Services Agreement 2021 LMJ (Spanish)
- 3. The Art of Writing Case Notes
- 4. LABSC Business Service Notes Instructions
- 5. Assisted Activity Job Creation Certification Form 2022
- 6. Assisted Activity Job Retention Certification Form 2022
- 7. Assisted Activity Job Information Report
- 8. Assisted Activity Job Information Report Sample Scenarios
- 9. Business Referral Form
- 10. List of Services Provided by EWDD Systems
- 11. Quarterly Participant Report