

CITY OF LOS ANGELES

CALIFORNIA

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ECONOMIC AND WORKFORCE
DEVELOPMENT DEPARTMENT



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ERIC GARCETTI
MAYOR

DATE: September 18, 2020

TO: LA's Workforce Development System

FROM: Carolyn M. Hull, General Manager *Carolyn Hull*
Economic and Workforce Development Department

**SUBJECT: WDS DIRECTIVE No. 21-07
REVISED CONTRACT PERFORMANCE REQUIREMENTS PY 2020-21**

EFFECTIVE DATE

This directive is effective upon issuance.

PURPOSE

This directive modifies WorkSource and YouthSource contractors' WIOA indicators of performance goals to align with the City of Los Angeles (City) final performance levels with the State.

BACKGROUND

In absence of state-issued local area WIOA indicators of performance goals for PY 2020-21, initial contractor goals were based on PY 2019-20 levels. As stated in the Workforce Investment Act Job Training Agreement, Attachment I, §12.A, "If the City receives additional guidance from the State, goals may be modified and or changed to align with the City's negotiated levels of performance with the State." [WorkSource] and Attachment I, §2.E.1, "When the City receives additional guidance from the State, performance goals may be modified." [YouthSource]

On September 8, 2020, the State of California Economic Development Department (EDD) negotiated PY 2020-21 goals with the City. These goals are based on the estimated levels of performance in the state-issued Statistical Adjustment Model (SAM), the State's negotiated rate with the DOL, and the City's past performance for these measures.

AMENDMENTS TO PERFORMANCE LEVELS

All contractors' goals will be modified to match the City's final 2020-21 performance levels as shown on the following table. All modifications to contractor goals will be incorporated into contracts in any upcoming amendments.

	Original PY 2020-21 Goals	Revised PY 2020-21 Performance Levels
Adult Employment 2 nd Quarter After Exit	63%	66.5%
Adult Employment 4 th Quarter After Exit	61%	63.5%
Adult Median Earnings 2 nd Quarter After Exit	\$5,200	\$6,000
Adult Credential Attainment (within one year after exit)	55%	60%
Adult Measureable Skills Gain	TBD	40%
DW Employment 2 nd Quarter After Exit	67%	71%
DW Employment 4 th Quarter After Exit	66%	69.5%
DW Median Earnings 2 nd Quarter After Exit	\$7,100	\$8,070
DW Credential Attainment (within one year after exit)	64%	60%
DW Measureable Skills Gain	TBD	45%
Youth Employment 2 nd Quarter After Exit	66.5%	72%
Youth Employment 4 th Quarter After Exit	65%	72%
Youth Median Earnings 2 nd Quarter After Exit	TBD	\$3,490
Youth Credential Attainment (within one year after exit)	56%	62%
Youth Measureable Skills Gain	TBD	56.4%

REQUIRED ACTION

Please attach a copy of this directive to your contract and provide the additional information to your staff for use in program performance planning.

EWDD CONTACT

Please contact your assigned program monitor if you have any questions about this directive

CMH:RS:GR:TJ:cg